horsescotland
enable develop excel
the national organisation for all equestrian sports and activity in Scotland

Role Specification: Director- Facilities and Environmental and Social Governance

Purpose

- The role of **horse**scotland Board Directors is to provide leadership to the organisation and planning for the future. It employs staff to run **horse**scotland on a day to day basis.
- Board Directors must act in accordance with legislative and regulatory duties, **horse**scotland rules, values and corporate objectives.

Roles & responsibilities

- Lead on polices and education around Facilities and Environmental and Social Governance
- Develop and monitor the horsescotland Facilities Strategy
- Lead on horsescotland / SNEC relationship
- Create engagement with member bodies and their facilities and ESG strategies
- Develop and monitor the horsescotland ESG Strategy
- Partnerships – sportscotland, SNEC, BEF and any other relevant body
- Provide support around crisis communications situations

General Responsibilities

- Provide input into strategy development
- Work to find and develop new funding streams
- Monitoring/ Measuring KPI's
- Ensure Health & Safety policies and procedures are adhered to
- Provide advice and guidance to member bodies
- Support the national Equestrian Awards
- Support member bodies events and AGMs

Skills/ Experience/ Attributes required

- Sound understanding of Facilities Strategy and ESG
- Thorough knowledge and experience of one or all of the areas within the roles portfolio
- Ability to demonstrate commitment to horsescotland and its objectives
- commitment to promote the highest standards of corporate governance and seek compliance wherever possible
- the ability and willingness to influence horsescotland's policy

- the ability to represent horsescotland acting as an ambassador for the organisation at all times
- a knowledge of the structures, controls and politics of Scottish sport
- experience of organisational development
- the highest standards of integrity and probity
- the ability to question intelligently, debate constructively, challenge rigorously and decide dispassionately
- the ability to work strategically as part of a team and to lead effectively in areas of specific responsibility of this role.
- the ability to attend approximately 8 Board Meetings per year, 1 Annual General Meeting and any other meetings as required (approximately 2-3 days per year). Directors are also expected to lead or play an active role on a Strategic Group and Sub-Committee as required.
- It is important that Directors are independent in character and judgement and have no relationships or circumstances which could affect or appear to affect the Directors' judgement,